

I Mina Trentai Kadtro Na Lihelaturan Gudhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0321	Sarah M. Thomas-Nededog	Member	Guam Memorial Hospital Authority Board of Trustees	4/3/19	To fill the unexpired term of Eloy S. Lizama May 2, 2017 to May 1, 2023	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/5/19	4/18/19 9:00 a.m.	4/25/19 10:39 a.m.		



Senator
THERESE M.

I Mina'trentai Singko na Liheslaturan Guåhan
35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

April 23, 2019

The Honorable Tina Rose Muña Barnes

Speaker

I Mina'trentai Singko na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña Guam, 96910

VIA: **The Honorable Régine Biscoe Lee**
Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Sarah M. Thomas-Nededog

Håfa Adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of **Sarah M. Thomas-Nededog** to serve as **Member of the Guam Memorial Hospital Authority (GMHA) Board of Trustees** to fill the unexpired term of Eloy S. Lizama May 2, 2017 to May 1, 2023 and which was referred to the **Committee on Health, Tourism, Historic Preservation, Land and Justice**.

Committee votes are as follows:

- 5 TO CONFIRM
- 0 TO NOT CONFIRM
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

Sincerely,

Therese M. Terlaje

RECEIVED
APR 24 2019

COMMITTEE ON RULES
11:08am.

2019 APR 25 AM 10:37



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE REPORT

Nomination of Sarah M. Thomas-Nededog

As a member of Guam Memorial Hospital Authority (GMHA), Board of Trustees, to serve to fill the unexpired term of Eloy S. Lizama
May 2, 2017 to May 1, 2023

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com

www.senatorterlaje.com



Senator
THERESE M. TERLAJE


I Mina'trentai Singko na Liheslaturan Guåhan
35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

April 23, 2019

MEMORANDUM

To: All Members
Committee on Health, Tourism, Historic Preservation, Land and Justice

From: Senator Therese M. Terlaje 
Committee Chairperson

Subject: Committee Report on the Appointment of Sarah M. Thomas-Nededog

Transmitted herewith for your consideration is the Committee Report on the appointment of Sarah M. Thomas-Nededog to serve as Member of the Guam Memorial Hospital Authority (GMHA) Board of Trustees to fill the unexpired term of Eloy S. Lizama May 2, 2017 and May 1, 2023.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!

Senator Amanda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telen Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridge,
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUAHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

April 5, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature
Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Háfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: Sarah M. Thomas-Nededog
Position: Member, Guam Memorial Hospital Authority, Board of Trustees
Term Length: To fill the unexpired term of Eloy S. Lizama
May 2, 2017 to May 1, 2023

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

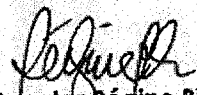
"35GL-19-0321 - Office of the Governor of Guam - Appointment and Supporting Documents for Sarah M. Thomas-Nededog, Member, Guam Memorial Hospital Authority, Board of Trustees."

Please ensure that the aforementioned appointment is referred to **Senator Therese M. Terlaje, Chairperson of the Committee on Health, Tourism, Historic Preservation, Land and Justice.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,


Senator Régine Biscoe Lee
Chairperson, Committee on Rules

I Man' Tensa' Kultura No Likelikean Gudhan
APPOINTMENTS

DOCUMENT ID	APPOINTEE	POSITION	AGENCY	APPT. DATE	EXPIRES/TERM	COM. REQUIRED	DATE REFERRED	PUBLIC HEARING DATE	COM. REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0321	Sarah M. Thomas-Nededeog	Member	Guam Memorial Hospital Authority Board of Trustees	4/3/19	To fill the unexpired term of Eloy S. Lizama May 2, 2017 to May 1, 2023	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/5/19				

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

April 3, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

35GL-19-0321
Speaker Tina Rose Muña Barnes

APR 04 2019
Time 3:01 () AM () PM
Received By:

2019 APR -4 PM 3:50

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Sarah M. Thomas-Nededog
POSITION: Member, Guam Memorial Hospital Authority
Board of Trustees
TERM LENGTH: To Fill the unexpired term of Eloy S. Lizama
May 2, 2017 to May 1, 2023

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hagan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

0321

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

April 3, 2019

Sarah M. Thomas-Nededog

Dear Ms. Thomas-Nededog:

Pursuant to my authority under 10 GCA § 80105, I am appointing you to serve as a

MEMBER, GUAM MEMORIAL HOSPITAL AUTHORITY BOARD OF TRUSTEES
To fill the unexpired term of Eloy S. Lizama; May 2, 2017 to May 1, 2023

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Administrator, GMHA

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name THOMAS-NEDEDOG		First Name SARAH		Middle Initial M	
Mailing Address [REDACTED]					Apartment/Unit #
City [REDACTED]		State [REDACTED]		Zip Code [REDACTED]	
Phone [REDACTED]		E-mail Address [REDACTED]			
Position to which Appointment is Made Member, Board of Trustees, Guam Memorial Hospital Authority					
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>					
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>					

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School CA Brown High School Charleston, South Carolina		High School Diploma	1974
College University of Guam Mangilao, Guam		BA	1981
Graduate School University of Guam Mangilao, Guam		MPA	1999
Other Degree Capella University		Grad Diploma - Non Profit Mgmt ABD/PhD - Human Srvc	2008 2019

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address WestCare Pacific Islands 222 Chalan Papa, Ste 202 Hagatna, Guam 96910	Position Title Deputy COO
	Dates Held 04/2012 - Present

Previous Employer and Mailing Address Office of Vice-Speaker BJ Cruz 31st Guam Legislature Hagatna Guam	Position Title Senior Policy Advisor
	Dates Held 1/2011 - 04/2012

Previous Employer and Mailing Address Sanctuary Incorporated Chalan Pago, Guam	Position Title Executive Director
	Dates Held 11/2003 - 9/2010

Previous Employer and Mailing Address School of Social Work University of Guam Mangilao, Guam	Position Title Adjunct Faculty
	Dates Held 2000 - 2012

Previous Employer and Mailing Address Guam Humanities Council Reflection Center Hagatna, Guam	Position Title Program Officer
	Dates Held 10/1999 - 12/2003

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name GGARP/SPIMA	Position Title Deputy Director	
Address	Phone No.	Dates Held 6/1993 - 9/1999

Agency or Department Name Guam Legislature/COR	Position Title Legislative Supervisor	
Address	Phone No.	Dates Held 1989 - 1993

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Behavioral Health & Substance Abuse Summit	CNMI
Veterans Health Conferences	
Non Profit Participation in Sustainable Comm Development	
Federal Grants Management	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Lifetime Achievement Award, Nat'l Assoc. of Social Workers (NASW) Guam Chapter, 2015 Humanitarian Award, Filipino Community of Guam, 2015 Humanitarian Award, KUAM CareForce, 2015 Top Ten Supporters of Youth Services, Micronesian Youth Services Network (MYSN), 2011 Commissioner's Leadership Award for Child Abuse and Neglect, US DHHS, ACF, 2007 Social Worker of the Year, NASW Guam Chapter, 2007 Human Services Worker of the Decade, Guam Assoc. of Social Works (GASW), 1978 - 1988 Outstanding Young Woman of America, 1985/1987 ** See Resume **

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Chair, Pacific Islands Association of NGOs, Suva, Fiji, 2016 - 2019
 Member, PAYUTA (Guam's Umbrella NGO) 2011 - 2016, 2019
 VChair/Chair, Public Guardian Review Board, Supreme Court of Guam, 2003-2008/2008-2010
 Pres/Sec, Micronesia Youth Services Network, 2004-2010/2010-2012
 Member, Western States Youth Services Network, Board of Directors, 2003 - 2008
 Chair, Emergency Food & Shelter Local Board, FEMA, 2003-2010/2013-Present
 Member, Civilian Military Task Force, Sub-Committee on Health & Human Services, 2006 - 2010
 Member, Homeless Coalition, 2003 - 2010
 ** See Resume**

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

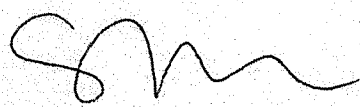
(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Sarah M Thomas-Nededog

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST



Signature

4/4/19

Date

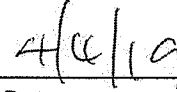
AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.


Sarah M Thomas-Nededog

Print Name and Signature



Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



**Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921**



March 22, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Sarah Mattie T. NEDED OG		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	NONE
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: BARBIE

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

STEPHEN C. IGNACIO
Acting Chief of Police



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **SARAH MATTIE T. NEDEDOG**

SS#: ID# [REDACTED] Date of Birth: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. [] No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/06/2019

DANIELLE T. ROSETE
Clerk of Court

BY:  **JEANETTE B. ROBERTO**
Deputy Clerk

Prepared By: **JBR**



The absence of an original Court Seal invalidates this document

Sarah M. Thomas-Nededog

- **Education**

BA	Psychology & Sociology	University of Guam	1981
MPA	Public Administration	University of Guam	1999
Graduate Diploma - Non Profit Management		Capella University	2008
ABD/PhD	Human Services	Capella University	2019

- **Work Experience**

Deputy Chief Operations Officer (DCOO) Senior Vice President	WestCare Pacific Islands 222 Chalan Santo Papa, Suite 202 Hagatna, Guam 96910	04/12 - present
Senior Policy Advisor	Office of Vice Speaker BJ Cruz Chair, Committee on Youth, Cultural Affairs, Procurement, and General Governmental Operations 31 st Guam Legislature 155 Hesler Street Hagatna, Guam 96910	01/11- 04/12
Executive Director	Sanctuary, Incorporated 406 Mai Mai Road Chalan Pago, Gu 96910	11/03 - 09/10
Adjunct Faculty (SW406 Social Policy And SW110 Community Services)	School of Social Work University of Guam Mangilao, Guam	2000- 2012
Program Officer	Guam Humanities Council Reflection Center Hagatna, Guam	10/99 - 12/03
Deputy Director	GGARP/Servicio Para I Man'amko Senior Citizens Programs Maite, Guam	06/93-09/99
Legislative Supervisor	Committee on Rules Guam Legislature 155 Hesler Street Hagatna, Guam	1989-1993

Central Secretariat	Association of Pacific Island Legislatures (APIL) P. O. Box V Hagatna, Guam	1990-92
Program Coordinator IV, Contracts Management & Program Development, Training & Development Officer	Department of Public Health and Social Services Mangilao, Guam	1986-89
Project Coordinator	Community Development Demonstration Project (CDDP) Social Work Program, University of Guam UOG Station Mangilao, Guam	1983-85
Interim Director	Sanctuary, Incorporated Mangilao, Guam	1985
Executive Director	AH Training and Development Systems Pacific Region Agana Heights, Guam	1980-86
Project Coordinator	Professional Counseling or the Elderly And Alcohol Diversion Programs The Behavioral Clinic Tamuning, Guam	1978-80
Supervisor, Prevention Specialist	Mental Health and Substance Abuse Agency Tamuning, Guam	1977-78
Director (Volunteer)	Guam Life Center Problem Pregnancy Counseling Center Agana, Guam	1976-77
<ul style="list-style-type: none"> • Boards, Councils and Task Forces 		
Chair	Pacific Islands Association of NGOs Suva, Fiji	2016-2019
Chair Secretariat/CEO	Payuta (Guam's Umbrella NGO)	Present 2011-2016

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Vice Chair/ Chair	Public Guardian Review Board Supreme Court of Guam	2003-2008 2008-2010
President Secretariat	Micronesia Youth Services Network	2004-2010 2010-2012
Member	Western States Youth Services Network Board of Directors	2003 - 2008
Chair	Emergency Food and Shelter Local Board FEMA	2003-2010 2013-present
Member	Civilian Military Task Force Sub Committee on Health and Human Services	2006-2010
Member	Homeless Coalition	2003-2010
Member	PEACE Council	2004-2010
Member	Executive Leaders on Substance Abuse Guam	2004-2006
Vice Chair	Territorial Parole Board Department of Corrections	1983-1993
Chair, Member	Sanctuary, Incorporated Board of Directors	1987-93
Member	Governor's Youth Advisory Council Governor Ricardo J. Bordallo	1978-79

- **Awards and Recognition**

Lifetime Achievement Award National Association of Social Workers (NASW) Guam Chapter	2015
Humanitarian Award Filipino Community of Guam	2015
Humanitarian Award KUAM CareForce	2015
Top Ten Supporters of Youth Services Micronesia Youth Services Network (MYSN)	2011

Commissioner's Leadership Award for Child Abuse and Neglect U.S. Department of Health and Human Services, ACF	2007
Social Worker of the Year National Association of Social Workers (NASW) Guam Chapter	2007
Social Worker of the Year Guam Association of Social Workers (GASW)	2000
Human Services Worker of the Decade Guam Association of Social Workers (GASW)	1978-88
Legislative Resolutions Outstanding Community Service Guam Legislature	1981,85
Outstanding Young Woman of America	1985,1987
<ul style="list-style-type: none">• Keynote Address	
CNMI Women's Summit	2014,2015
Payuta Non Profit Congress	2008-2018
National Association of Social Workers (NASW) Annual Conference	2000
Association of Federal Government Employees	2001
Guam Reading Association	2002
<ul style="list-style-type: none">• Recent Trainings and Presentations (2002-2018)	
Behavioral Health and Substance Abuse Summit, CNMI	
Veterans Health Conferences	
Veterans Services and Issues on Guam	
Non Profit Participation in Sustainable Community Development	
Federal Grants management	
Program Development	
Strategic Planning	
Grant Writing Workshop	
Board Development Training	
Orientation to Youth Services	
Case Management	
Management of Human Service Programs	
Accreditation of Human Service Programs	

- **References**

Honorable BJ Cruz, Retired Chief Justice, Supreme Court of Guam
Retired Speaker, Guam Legislature
Current Public Auditor, Office of Public Accountability (OPA)
(671) 727-2521
Cbjcruz@ite.net

Catherine Illarmo, Office Manager, Veterans Affairs (retired)
(671) 637-6796
catherine.illarmo@med.va.gov

Gerhard Schwab, Chair, Social Work Program
University of Guam
(671) 735-2878
Gerhards@uog9.edu

Theresa Arriola, Executive Director
Sanctuary, Inc.
(671) 472-7101



FIRST NOTICE of Public Hearing – Thursday, April 18, 2019 beginning at 9:00 a.m.

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Thu, Apr 11, 2019 at 9:52 AM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatorcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedo Terlaje <senatorpedo@senatorrjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org>

Cc: phnotice@guamlegislature.org

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April 11, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media
From: Senator Therese M. Terlaje
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice
Subject: **FIRST NOTICE of Public Hearing – Thursday, April 18, 2019 beginning at 9:00 a.m.**

Håfa Adai!

Please be advised that the Committee on Health, Tourism, Historic Preservation, Land and Justice will convene a public hearing on **Thursday, April 18, 2019 beginning at 9:00 a.m.** in *I Liheslaturan Guåhan's* Public Hearing Room (Guam Congress Building, Hagåtña).

On the agenda are the following items:

- **Bill 63-35 (COR)**- Therese M. Terlaje- An Act to Add a New (d) to § 77125, Chapter 77, Title 21, Guam Code Annotated, Relative to Approving and Authorizing the Guam National Tennis Federation to Assign its Lease to its Successor Entity and for the Guam National Tennis Federation, Inc. to Enter into a Leasehold Mortgage Pursuant to § 77125 (b) (2) of Chapter 77, Title 21, GCA.
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We look forward to your attendance and participation. *Si Yu'os Ma'åse!*

--
Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

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Senator

TERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan


35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

April 11, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje 
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **FIRST NOTICE of Public Hearing** – Thursday, April 18, 2019 beginning at 9:00 a.m.
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We look forward to your attendance and participation. *Si Yu'os Ma'åse!*

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Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

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GUAM DAILY POST • THURSDAY, APRIL 11, 2019

Wreckage confirmed to be from crashed Japanese F-35 fighter

TOKYO (Reuters) - Search and rescue teams found wreckage belonging to a Japanese Lockheed Martin F-35 stealth fighter that disappeared on Tuesday over the Pacific Ocean close to northern Japan, a military spokesman said on Wednesday.

"We recovered the wreckage and

Self Defense Force as needed. The Pentagon said it was monitoring the situation.

A U.S. military short take off and landing F-35B crashed near the Marine Corps Air Station Beaufort in South Carolina in September prompting temporary grounding of the aircraft's stance, he said.



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Committee On Health,
Tourism, Historic Preservation,
Land and Justice



SENATOR THERESE M. TERLAJE

Ministrante Singko na Liheslaturan Guahan
35th Guam Legislature

PUBLIC HEARING • 9:00 AM • Thursday, April 18, 2019
Guam Legislature Public Hearing Room, Guam Congress Building, Hagatna

AGENDA:

- **Bill 63-35 (COR) - Therese M. Terlaje:** An Act to Add a New (d) to § 77125, Chapter 77, Title 21, Guam Code Annotated, Relative to Approving and Authorizing the Guam National Tennis Federation to Assign its Lease to its Successor Entity and for the Guam National Tennis Federation, Inc. to Enter into a Leasehold Mortgage Pursuant to § 77125 (b) (2) of Chapter 77, Title 21, GCA.
- Confirmation Hearing to serve as Members of the Board of Trustees, Guam Memorial Hospital Authority: Michael J. Um, MD, Theresa C. Obispo, Evangeline F. R. Allen, Sarah M. Thomas-Nededog.

If you require any special accommodations or for further information, please contact the Office of Senator Therese M. Terlaje at 472-3586. Testimonies may be submitted to our office at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagatna, Guam 96910 to the Guam Congress Building, or via email at senatorterlaje@gmail.com. The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via Liheslaturan Guahan's live feed at <http://www.guamlegislature.com/live-feed.htm>. This ad is paid for with government funds.



Senator Therese Terlaje <senatorterlajeguam@gmail.com>

SECOND NOTICE of Public Hearing – Thursday, April 18, 2019 beginning at 9:00 a.m.

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Mon, Apr 15, 2019 at 8:11 PM

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April 15, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje, Chairperson
Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **SECOND NOTICE of Public Hearing – Thursday, April 18, 2019 beginning at 9:00 a.m.**

Håfa Adai!

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On the agenda are the following items:

- **Bill 63-35 (COR)**- Therese M. Terlaje- An Act to Add a New (d) to § 77125, Chapter 77, Title 21, Guam Code Annotated, Relative to Approving and Authorizing the Guam National Tennis Federation to Assign its Lease to its Successor Entity and for the Guam National Tennis Federation, Inc. to Enter into a Leasehold Mortgage Pursuant to § 77125 (b) (2) of Chapter 77, Title 21, GCA.
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We look forward to your attendance and participation. *Si Yu'os Ma'åse!*

--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature


Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

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Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Libeslaturan Guåhan


35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

April 15, 2019

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To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje 
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

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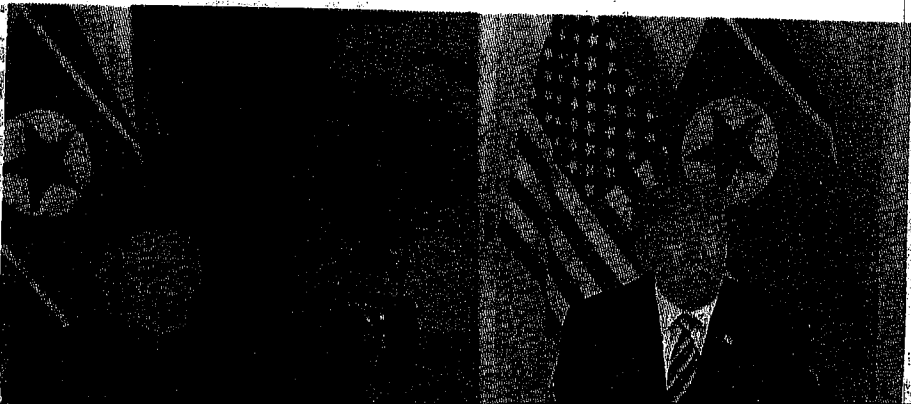
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GUAM DAILY POST • MONDAY, APRIL 15, 2019

summit if US changes stance



Senator Therese M. Terlaje said premises being marketed as non-Guam property. **CORPS Tamuning/Tumon/Harmon**

Committee On Health,
Tourism, Historic Preservation,
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SENATOR THERESE M. TERLAJE

Ministrental Singko na Liheslaturan Guahan
35th Guam Legislature

PUBLIC HEARING • 9:00 AM • Thursday, April 18, 2019
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Updated as of 3.11.19



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Thursday, April 18, 2019

9:00 AM

AGENDA

- Bill No. 63-35 (COR) – Therese M. Terlaje – “AN ACT TO ADD A NEW (d) to § 77125, CHAPTER 77, TITLE 21, GUAM CODE ANNOTATED, RELATIVE TO APPROVING AND AUTHORIZING THE GUAM NATIONAL TENNIS FEDERATION TO ASSIGN ITS LEASE TO ITS SUCCESSOR ENTITY AND FOR THE GUAM NATIONAL TENNIS FEDERATION, INC. TO ENTER INTO A LEASEHOLD MORTGAGE PURSUANT TO § 77125 (b) (2) OF CHAPTER 77, TITLE 21, GCA. “

- Confirmation Hearing to serve **Members of the Board of Trustees, Guam Memorial Hospital Authority (GMHA):**
 - Michael J. Um, MD.
 - Theresa C. Obispo
 - Evangeline F. R. Allen
 - Sarah M. Thomas-Nededog

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [Liheslaturan Guåhan's live feed](#). A recording of the hearing will be available online via [Guam Legislature Media](#) on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation.

Si Yu'os Ma'åse

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I Mina'trentai Singko na Liheslaturan Guåhan
Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

Date: **Thursday, April 18, 2019**

Time: **9:00 AM**

Sarah M. Thomas-Nededog, to serve as Member of the Board of Trustees, Guam Memorial Hospital Authority (GMHA)

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	Benita Mangiona	GmH	988-1010	benita-mangiona@gmha.org				✓
2	Lillian Posadas	GMHA	687-8166	lillian.posadas@gmha.org				✓
3	YVONNE A. NAPUTI	WESTCARE	472-0218/9	yvonne.naputi@westcare.com				✓
4	Christina Cruz	WESTCARE	488-9001	christina.cruz@westcare.com				✓
5	Sarah M. Nededog	"	472-0218	sarnededog@gmail.com	✓	✓		✓
6	SAM EUTICO	WEST CARE	787-7960	sammie67@yahoo.com				✓
7	Aja Ramos	"	472-0218	aja.ramos@westcare.com				✓
8	Clifford M. Nededog	Dededo	688-2543	cnededog806@gmail.com				✓
9								
10								



Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Fwd: Testimony re Sarah Thomas Nededog

Catherine Illarmo <
To: senatorterlajeguam@gmail.com
Cc:

>
Wed, Apr 17, 2019 at 12:59 PM

Sent from my iPad

Cathy N. Illarmo
H. 671
C. 671

Begin forwarded message:

From: Catherine Illarmo <
Date: April 17, 2019 at 10:44:22 AM GMT+8
To: senatorterlajeguam@gmail.com
Cc:
Subject: Testimony re Sarah Thomas Nededog

Hafa Adai,

My name is Catherine Nelson Illarmo, I am writing in support of Sarah Thomas Nededog, long-time colleague and friend, on her appointment to the Guam Memorial Hospital Board.

It has been an honor and pleasure to have had numerous opportunities in the past forty plus years to work with Sarah on various projects, both public and private.

Her people skills, intelligence and organizational skills have resulted in much success in all endeavors she undertook.

Her special talent in contributing to the improvement of organizations and their finances, is evident in her involvement at Sanctuary, Inc and currently at West Care Pacific.

As a member of the GMH Board, her vast experience in organizational and financial management will be a tremendous bonus to the hospital in its quest to regain accreditation, the key to ensuring appropriate and excellent health care to our people and enhancing fiscal solvency.

Si Yu'os Ma'ase,

Respectfully,

Catherine N. Illarmo

Sent from my iPad

Cathy N. Illarmo
H. 671
C. 671



Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Testimony: Sarah Thomas Nededog

1 message

Kathleen Tolosa
To: "senatorterlajeguam@gmail.com" <senatorterlajeguam@gmail.com>

Thu, Apr 18, 2019 at 2:16 AM

Håfa Adai, Madam Chair (Senator Terlaje) and the Committee on Health:

My name is Kathleen T. Tolosa and I am currently serving as the President of the Micronesian Youth Services Network Board of Directors as well as a youth advocate. I'm writing in support of Mrs. Sarah Thomas-Nededog's appointment to Guam Memorial Hospital Board.

I have known Mrs. Thomas-Nededog for half of my life, 16 years in total. I know her as a champion of the community, great leader and my Mentor.

I first met Mrs. Thomas-Nededog in a not-so-ideal situation. I was a youth who sought shelter at Sanctuary, Incorporated where she served as the Executive Director. During my stay at their Transitional Living Program for 18 months, I was provided the resources and skills to increase my chances of succeeding even though statistics said I would play part in the cycle of abuse. While there, I learned entrepreneurship, life skills and self-sufficiency. The impact that Sanctuary had in my life under the leadership of Mrs. Thomas-Nededog is immeasurable. After I left the organization as a client, I wanted to be part of this group of people who help the youth. I became an employee and worked at Sanctuary for the next 7 years. As my future blossomed there, Mrs. Thomas-Nededog became my Mentor. There were several times that I felt overwhelmed but her confidence in me did not waiver. She was relentless in making sure that I knew "I can"..

To date, I have had the privilege of working with Mrs. Thomas-Nededog for the past 12 years. I have witnessed her manage an organization that operated on a multi-million dollar budget funding nine federally-funded programs. I have worked with her as she led successful accreditations of the first two —and only— accredited non-profit organizations on Guam. I have traveled and put in late hours with her as she led consultation on the development of the Strategic Plans for CNMI's Commonwealth Health Care Corporation (CHCC) and Republic of Palau's HIV/STI/HCV Program. I am in awe of her ability to forge and cultivate relationships beyond our shores and create a renewed relationship with the rest of the Pacific. Her work in the last 5 years with the Pacific Islands Association of Non Governmental Organizations (PIANGO) Board has catapulted Guam in the global arena, representing our home island, Micronesia and greater Pacific in critical conversations that require a visible and assertive representation. Her active participation helped recognize Guam not just as an extension of the United States of America but as an integral part of the Pacific family in enhancing the resiliency of the pacific people.

What I've found truly admirable about Mrs. Thomas-Nededog is her ability to build community, her unshakeable faith in people, and most especially maintaining humility and ethical values by ensuring her decisions are informed by those who are most impacted. She has the ability to bring people and resources together to work towards a common cause. Mrs. Thomas-Nededog is generous with her knowledge and support to ensure that the progress is sustained and will be improved upon even after she has completed her role. She is an extraordinary leader who would rather feel the discomfort from doing the right thing than have a sense of convenience because of a shortcut.

Mrs. Thomas-Nededog brings with her more than 4 decades of extensive knowledge in policy development, strategic management, continuous quality improvement, community health advocacy, and ethical leadership. Her wisdom would be a vital addition to the GMH Board. It is my privilege to submit this testimony in support of her appointment to the GMH board.

Mås Rikuetdo,
Kathleen T. Tolosa

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Mås Rikuetdo/Best Regards,

Kathleen T. Tolosa

Sarah M. Thomas-Nededog

April 18, 2019

Honorable Therese Terlaje
Chair, Committee on Health
35th Guam Legislature
155 Hesler Street
Hagatna, Guam

Dear Chair Terlaje:

I come before you humbly this morning to provide testimony on my appointment to the Guam Memorial Hospital Authority (GMHA) Board of Trustees.

I have had the honor to work in the field of human services for 42 years. In my various roles, I have worked and managed positions in the nonprofit sector and the local government. I have also worked in partnership with the federal government, having personally managed millions of dollars of federal funds over the years in program areas including with the U.S. Department of Health and Human Services and the U.S. Department of Justice. I currently manage a regional organization which is part of an international nonprofit organization that focuses on supporting the most vulnerable populations in our islands. I am a trainer, educator and an advocate for good policy and exemplary practice.

Working with individuals and groups of people who are marginalized, disenfranchised or who are at risk of homelessness, poverty or victims of abuse and neglect have been my life's work. I graduated from the University of Guam with a Bachelor's degree in Sociology and Psychology and a Master's in Public Administration. I have completed all my dissertation for my doctorate in human services from Capella University and continue to be a lifelong learner to keep up with the state of the art of social services practice. I have managed programs and organizations at the Department of Public Health and Social Services, the Guam Mental Health and Substance Abuse Agency, and at Sanctuary, Inc. and at Servicio Para I Man'amko, Gov Guam Association of Retired Persons. Through these experiences, I believe I have learned much about the daily life's struggles of our people and have gained great insights to working with youth, senior citizens, persons with disabilities, veterans, and the homeless. Each day as I continue on in my work with some of the most awesome social workers, program administrators and advocates, I feel even more honored to have this unique experience to help when often times, for some of our people, there seems as there is no light at the end of the tunnel.

In the last two decades I led the successful attainment of accreditation for the only nonprofits in the region who hold this status with CARF, an international accrediting authority. I am passionate and believe that accreditation is the way forward for nonprofit and governmental entities as it marks the achievement of the highest standards of service to those the organization serves.

Throughout my career, I have also served on nonprofit boards and government councils, task forces and board. Currently, I am the Chair for Payuta, Inc., the umbrella organization of NGOs on Guam. I also chair the Board of Directors for the Pacific Islands Association of Non-Governmental Organizations (PIANGO) of which our offices are located in Suva, Fiji. PIANGO is comprised of regional leaders of nonprofits from the 24 countries of the Pacific. Guam sits proudly as one of the members in this distinguished and passionate board of Pacific Islanders dedicated to uplifting the standards and services to our island people. For over 11 years, I served on the Territorial Parole Board where we met at least two to three times a month for 8-10 hour days reviewing and discussing applications for parole, and for commutation requests. I have also sat on other regional boards representing Guam such as the Western States Youth Services Network Board of

Sarah M. Thomas-Nededog

Directors advocating for national attention for greater federal attention for youth programs. In the mid 2000's I was active in the Civilian Military Task Force's Sub Committee on health and Human Services. I remain on the Homeless Coalition developing strategies to prevent homeless and reduce the numbers of our people who flee to our streets for refuge. Most recently, I assisted the Archbishop Byrnes in putting together policies and procedures to support and protect children and vulnerable adults.

When I was advised of my appointment to the GMHA Board of Trustees, I was initially in awe, wondering how I could be of service to the Governor and to the hospital. As I thought more deeply about this position and talking to friends and colleagues, one thing became glaringly clear to me – this is the hospital of the people, our people, and my people. This is where our people go when they are sick and when they need help at a very desperate time in their life. The families that accompany the ill, pray for the best care possible for them, hoping and praying that whatever illness has befallen the patient, will be eased, cured, treated and with love and care. I realized then that my presence on this board of the people's hospital was my next journey and my next mission.

What I believe to be my priorities should I be confirmed for this leadership position are:

- 1) Sustaining and maintaining accreditation with the Joint Commission
- 2) Rectifying any disclosed problems and avoiding repeat noncompliance issues
- 3) Working in partnerships with other health organizations on Guam, the region of Micronesia and the Pacific, and with the federal government and counterparts nationally to develop strategies for progressive and feasible ways to improve and expand services to those who come to GMH for help.
- 4) Identifying and promoting ways to better ensure the stability of the people's hospital financially and programmatically.
- 5) Supporting good leadership and stewardship of resources of the hospital; and
- 6) Advocating for policy and practice that are appropriate, necessary and result in the optimum level of services with advisement to our Governor, Legislature, partners, and the federal movement.

I thank you for the opportunity to present my testimony herein to you and I am available for any questions you may have.

Si Yu'os Ma'ase.


Sarah M. Thomas-Nededog



Senator
THERESE M.

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee Health, Tourism, Historic Preservation, Land and Justice convened a public hearing on Thursday, April 18, 2019 at 9:00 AM in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of **Sarah M. Thomas-Nededog** to serve as a **member** of **Guam Memorial Hospital Authority (GMHA) Board of Trustees**, to fill the unexpired term of Eloy S. Lizama May 2, 2017 to May 1, 2023 and whose appointment history is as follows:

- Appointed by *I Maga'hågan Guåhan* on **March 25, 2019**, to **fill the unexpired term of Eloy S. Lizama May 2, 2017 to May 1, 2023**;
- Appointment packet forwarded to *I Liheslatura* on **March 27, 2019**;
- Appointment packet forwarded to this committee for public consideration on **March 29, 2019**.

Public Notice Requirements

Notices were disseminated via e-mail to all senators and all main media broadcasting outlets on Thursday, April 11, 2019, and again on Thursday, April 15, 2019. The notice was also published in the Guam Daily Post on Thursday, April 11, 2019 and Thursday, April 15, 2019.

Senators Present

Senator Therese M. Terlaje, Chairperson
Senator Sabina F. Perez, Vice-Chairperson
Senator Kelly G. Marsh (Taitano), PhD., Committee Member
Senator Wil Castro
Senator Régine Biscoe Lee

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 9:03 AM.

Chairperson Therese Terlaje:

We're now going to continue on our agenda with another nominee for the Guam Memorial Hospital Board of Trustees, Ms. Sarah M. Thomas Nededog. Sarah, if you could please have a seat at the table and those signed up to testify, sorry, you may proceed. Thank you for being here this morning. You may proceed when ready Sarah. Sorry, earlier we read the responsibilities of the board of trustees and I trust that you were listening earlier to the questions or just to those duties that were outlined prior to

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35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

the first nominee that we had this morning on for the board. I just wanted that to be clear so you're very aware that what you are accepting, with that responsibilities but please proceed when you're ready we'd like to hear from you.

Sarah M. Thomas-Nededog:

Thank you madam chair I had the opportunity as well to take a look at the responsibilities that were outlined in the hospital's mandate as well as take a look at a couple of other relative documents so I appreciate you bringing that up good morning madam Chair Terlaje, senators Sabina Perez, Will Castro, Kelly Marsh Taitano, and Régine Biscoe Lee.

Please see attached testimony.

Chairperson Therese Terlaje:

Si Yu'os ma'åse', Sarah and all of you who are here to support Sarah. I really want to thank you for accepting this nomination it seems that you have a wealth of knowledge. I mean it doesn't seem we know that you have a wealth, decades, of knowledge and in leadership experience in the social services in community development in health and youth services accreditation and I personally know you as a person who is able to get community buy-in from across all aspects of our community and I think that's going to really help the hospital if you can bring that. I mean, we all want to help the hospital sometimes we're not all sure exactly what is the way, but I think bring the entire community, Sarah, and lead the way of how all of us can help the hospital. I'm going to ask you just a few questions that I've asked the others if you don't mind. First of all, do you have any continuing business interests that may be a conflict?

Sarah M. Thomas-Nededog:

No, I do not.

Chairperson Therese Terlaje:

I know you're still busy with all these other commitments, how would you rate your ability to attend meetings and to participate in the committee's that the board might ask you to serve on.

Sarah M. Thomas-Nededog:

I will definitely make this priority. I do not have any memberships to any other boards. I have not had one for a while on a government board and I do sit on the nonprofit to nonprofit boards, but I'm feel comfortable that I'm able to balance my schedules and make this a priority. This is a very important board and I understand that, and I will certainly do everything I can to make every meeting.

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35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Chairperson Therese Terlaje:

Alright it seems that you've given us a concrete list of priorities so maybe the other questions I don't need to specifically ask you because you have stated in your priorities that these are also your priorities so I want to thank you for that and for being very concrete about that and just encourage you and wish you the best in this endeavor. I'd like to now open it to Senator Perez if you have any questions.

Senator Sabina Perez:

Hafa adai Ms. Nededog I just appreciate that the depth and breadth of your experience and you've seen things from as a social worker to a policy analyst and the government and now in the nonprofit sector. So, it is, I think being on the board you provide that perspective and also the ability to work collaboratively and maybe be the glue to the board with your skills, interpersonal skills. So, yeah, I think you'll be a great. You'll be a great addition to this board I guess one of the questions that I have is you know, we talked about procurement issues, and do you see your position in the nonprofit sector, how do you see procurement issues being addressed as in the nonprofit sector and working for being a part of the board?

Sarah M. Thomas-Nededog:

Okay, I'm not quite sure that I understand the question but if the question is what the process is or how do nonprofits generally respond to procurement or how would this be aligned with the hospital what.

Senator Sabina Perez:

Yes, I guess the question is how you would align in the hospital.

Sarah Thomas Nededog:

Okay well I would think and if I am confirmed as a board member that the hospital would follow all proper procurement processes and that would be a responsibility board to ensure that they do. If at any time there is a non-profit who may come, who may respond to a request for quote or be involved in some way with the hospital's procurement process, if I'm involved with that nonprofit because there's a lot of nonprofits that may not be members of *Payu-ta* and WestCare Pacific Islands, which I work with. I don't see that we would respond to a hospital procurement request. But if there is one or if there's any other business that would come before me that I believe there would be a conflict of interest in any way, I think it's really important to be transparent and to protect the credibility of the governor, of the hospital. So, I don't foresee that there would be but in the event that there would be an entity that would come forward that I have some involvement in I would disclose that or even discuss that with legal counsel if

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it's really a conflict of interest that I need to recuse myself thank you for the good question.

Senator Sabina Perez:

Thank you so much. I've no further questions but thank you.

Chairperson Therese Terlaje:

Thank You senator Perez senator Castro.

Senator William Castro:

Just a short commentary. Man, I'm sure I've known soon-to-be Dr. Nededog since the days of Dr. David Simmons whose time in the late 90's in short summary highly qualified accomplished no-nonsense straight shooter. I wish you the best and you have my vote of confidence.

Sarah M. Thomas-Nededog:

Thank You Senator Castro.

Chairperson Therese Terlaje:

Thank You Senator. Senator Marsh Taitano.

Senator Kelly G. Marsh (Taitano), PhD.:

Hafa adai yan manana si yu'os. It's a pleasure to see you here today Sarah. We've known each other since back in the day when we both grew up on the streets of Dededo so that has always been a special memory to me as I've seen you just go out there and just really serve the community and succeed. I always got a small amount of pleasure somehow of being able to say that I knew you like back when so that's wonderful and because of that I said I've seen you serve the community over the decades and have been so proud of the many things that you've done where you truly do. I mean you don't just say these things but you've worked with the marginalized the disenfranchised, the veterans, the homeless and you just don't make yourself aware of them and their issues but you've put yourself out there like wholeheartedly heart and soul and you've rolled up your sleeves and you've just tried to figure out the ways to best serve them and do the hard work to try to take care of them and bring them back into the folds of society as has been mentioned your master's degree. So it's not just the going out there in serving which are great accomplishments and so admirable of themselves but you've also taken the time to go and get the education your master's degree in administration and nonprofit management, sociology, psychology, all of those tools that have armed you and served as also well and of course in the roles that you are in now, just have created that great network of understanding with our nonprofits that are out there also likewise serving our

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community and in various ways that perhaps governmental agencies have not been able to do or need partners that are out there working alongside them with the social workers and other. So, in those features, those traits that you have, I see the many things that you can be bringing to the board and that are so necessary and I don't know that there's been a person with quite your background that served on the board. So, I'm really looking forward to the difference that you can be making we have sort of unique situations where we have indigenous communities there are the indigenous Chamorro, of course, but we have many other indigenous peoples that are here from other places in Micronesia the rest of the Pacific Southeast Asia and along with that are the regional cultures that can make such a different landscape for the healthcare system there are socio-economic and cultural issues that come along with our situation in the community. And, as I mentioned they impact the way that our healthcare system interacts with our community and the way that it needs to respond to our community some of what come up and I've had to deal with this as I had applied to go to school in Australia I was treated very differently to a lot of other applicants because of our health situations in Micronesia. I had to send them x-rays screens of my lungs and things like this that if I was coming out of somewhere in the mainland I wouldn't have had to do but it's because of some of what we deal with here we have high rates of TB (tuberculosis) and TB carriers in our region. We've had people that have had incurable types of TB that have exposed some of our community members and we actually have leprosy in our region. So, issues like that maybe many other regions don't have to deal with and I know that you're very familiar with those kind of issues and have that combination of understanding the socio economics the cultural the indigenous community and the types of health care issues that come with it. I also think that you bring with you understanding the changing health services landscape. I've been paying attention to you and you even more so than me has just seen the way that hospitals around the world are now working to really incorporate nonprofits because they are an important and integral part of our community health care. I've seen that traditional forms of health care are now being able to be part of the hospital system we've seen in Australia that the aboriginals are now able to administer some of their traditional health care in the hospitals and it's so reassuring to hear that you have the experience with the accreditation processes that's something that as I mentioned before is continual, it never goes away. We have to stay on top of our accreditation game because it's about continuing to improve ourselves that's what they want to see in accreditation and it's important especially because we're in the region that we are that we do so in a way that takes into real consideration our real community issues and ways that we can be improving them and definitely. I know you to be a person that does not run away from problems a community any community always has issues its contending with and the true marker of a community and its members is the way that it handles them. You are a person who rolls up your sleeves and looks those problems right in the eye and tries to figure out how to how to solve them. So, that's so needed. So, obviously with

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everything that I've said, you have my full support for your nomination. *Si Yu'os ma'åse'* for accepting it.

Sarah M. Thomas-Nededog:

Thank you, senator.

Chairperson Therese Terlaje:

Thank You senator. Senator Lee.

Senator Régine Biscoe Lee:

Thank you very much madam chair. I will disclose for the record that I've known this wonderful woman sitting in front of us for my entire life. She, as she said, she's a social worker and I'm a daughter of the social worker so I grew up around auntie Sarah and I'm very grateful for her work in the past few decades but also for accepting the governor's nomination, for not running away from our problems but running towards them and trying to assist us in helping to solve them. I have great confidence that you will bring all of your wealth of knowledge but also your network to bear for the people of Guam in this role and so because I know you so well and I know that you have very high standards and expectations for me. I also have very high standards and expectations for you so I have a few questions for you and I wanted to give you an opportunity to talk a little bit about some of the conversations over the last few years at APIL, where you've attended, and I know that the idea of a possible solution in terms of regional health insurance has come up in several conversations. I just wanted to have you give you an opportunity to talk a little bit about that and how that could be a potential solution not just for a GMH but for our entire region.

Sarah M. Thomas-Nededog:

Thank You senator. I appreciate that your acknowledgment of our work over the years with the association of Pacific Island Legislators. At one time I was the Central Secretariat and have continued to be participatory in their board meetings and in their General Assembly as *Payu-ta* is a sister organization of APIL. Then most recently Micronesian Youth Services Networker which I was also co-founder, so I appreciate the openness of our legislators throughout the Pacific in listening to what has been brought forward from nonprofits and youth service advocates relative to some of the discussion. I mean really, I don't think there's been a time in probably the last 20-some years that I've been at APIL meetings that they haven't talked about healthcare issue. I mean and it just seems like as many times and as many resolutions that have been passed there's still so much work that needs to be done and part of it perhaps might be that once those resolutions are passed at APIL the expectation is that all the respective policy makers come home and introduce all these legislations, right, and so some of that has been done some of it has

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not one of the, I think one area, of within our region that has passed legislation for universal health care which has been one of the things that have been brought up year after year. It's been the Republic of Palau and with Guam I think were, you know, I say this all the time Guam is an anomaly because you know we are very much a part of the United States but we are Pacific Islanders so our hearts and the strategies that we always look to must also encompass and embrace that of our Micronesia brothers and sisters and perhaps even to the greater Pacific. So, we're always looking at ways and means to develop strategies and to come up with resolutions for healthcare that also respond and resolve, and it makes all the sense in the world because we have on our island. Some of the most progressive healthcare services, it may not be everything but, it's perceived in our region as being the most progressive and therefore a lot of people will come to us to be responsive and as you said Senator Lee that the idea of regional healthcare the ideas of universal healthcare have been brought up in APIL and I think there we need to constantly revisit. If I am confirmed to the Guam Memorial Hospital Board, you can be assured that I'm going to be sitting in on those meetings as well as those of MIF, which is the Micronesian Island forum, which is comprised of our governors and presidents of Micronesia because I think it's really important to have that tie-in. We must be together as best possible we have some differences in our political relationships with the United States and other superpowers but I think there's more that brings us together that we need to find those commonalities and embrace them and particularly at the hospital we will see the diversity of patients that come to us and I think it's important for the hospital to be culturally competent and to also be very aware of what the political social and economic issues are and particularly for the board and to have great sensitivity to that. As you as you said very eloquently, we need to forge those partnerships because that's the way we need to go, we can't do this by ourselves and we're very much involved with consumers that come to us from all over not just Micronesia but Asia as well. So, what is it that we can do to have those entities contribute to the expansion and improvement of our hospital, our people's hospital, our public hospital and what is it that we can do at the same time to ensure that we're being responsive to their needs.

Senator Régine Biscoe Lee:

Thank you very much Sarah. One last kind of point that I wanted to make and hopefully you'll be able to give us another very thoughtful response. You mentioned partnerships and you were here not too long ago presenting some of the feedback and the resolutions from the *Payu-ta* conference and you had brought up this very poignant idea and discussed with us the United Nations Sustainability Development Goals and one of those is partnerships and so I just wanted to give you an opportunity, I know that many of my colleagues are taking a look at the SDGs and figuring out how we can incorporate those into our legislation and our strategy going forward because it really touches on every aspect of our lives and to ensure that we're developing sustainable communities and

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strong institutions that we're working to reduce inequality but also here in terms of the good health and well-being of our community. So, I just wanted to give you an opportunity to expand on the SDGs as well.

Sarah M. Thomas-Nededog:

Thank you, Senator Lee. I want to say, I'm trying to think of the year, was in 2015 the United Nations passed at the short title of agenda 2030. Basically agenda 2030 is about, is crafting specific strategies to address issues around the world relative to poverty education sanitation and health care and all of those fundamental services that our people need to be healthy, safe, and progressive. There are actually 16 of those strategies in agenda 2030 that embrace what I've shared with you in terms of fundamental needs of our people and then SDG or Sustainable Development Goals seventeen (17) is partnerships. This partnership calls for not only a relationship internally but regionally and really globally. So, it starts with relationships between for example, relationships between government and the nonprofit organizations and with the business sector and with regions and sub-regions. You know, I love that the United Nations sees this and that's because really in their quest to bring us all together. They have not done so well in previous incentives or initiatives. So, the agenda 2030 is kind of a refined strategy and it says that we cannot accomplish anything by ourselves. Government can't do it by ourselves. Nonprofits can't do it by themselves. Countries can't do it by their selves. Islands can't do it by themselves. As we've already spoke earlier, we see the relationship between what's going on here on Guam with our sub region and our region. I think it's critical for us to be very aware and familiar with agenda 2030. I appreciate Senator Lee bringing this up because we are under the United States when we go before the United Nations. However, we don't know exactly how the United States has factored Guam into this bigger plan. So, it's really awesome that through *Payu-ta* and through other relationships. We have with the Pacific Islands Guam, is being embraced from that angle as well so they want to know, everyone wants to know what we are going to do relative to these Sustainable Development Goals. We have seen most recently Senator Kalani English from the state of Hawaii who's very involved in the Pacific and with the APIL and the other regional entities he has come forward and said Hawaii is going to do it you know if the United States chooses to do it and how they choose to do it, that's all good but, the state of Hawaii is going to focus on the Sustainable Development Goals and I think it was an invitation and a go pass for all other entities to say we can do this on our own just to make sure that how we respond to these sustainable development goals is relevant and meaningful to Guam because if someone else is going to speak for us and may not get there right. This is also my hope that the Guam legislature does take a look at the SDGs and formulates its own plan and I will assure you that I will be here for you to provide any kind of consult or any support that I could possibly give you to move

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towards this direction. I thank you for bringing that up so, absolutely right and APIL, I think is going to meet in June so if you want to start getting together on this let's do it.

Senator Régine Biscoe Lee:

Let's do it. Thank you so much Sarah. Also, I just want to thank you in advance for your support and oversight over our GMH leadership. I know that we're all looking forward to supporting them and then helping them as they move forward, and you mentioned moving us all forward in a healthy, safe, and progressive way so I certainly look forward to doing that and I wholeheartedly support your nomination *Si Yu'os ma'åse'*.

Sarah M. Thomas-Nededog:

Thank You, senator Lee.

Chairperson Therese Terlaje:

Thank You Senator. Again, Sarah, thank you again for accepting this nomination I want for the record to note that there are other people who have signed up in support including Benita Manglona, Lillian Posadas, Yvonne Naputi, Christina Cruz, Sam Elitico, Aja Ramos, Clifford MT Nededog, *Si Yu'os ma'åse'* all of you for being here. We also have received written testimony from Cathy Llarmo and Kathleen Tolosa in support. I want to especially thank the administrators from GMH the administrator Lillian Posadas and the CFO Benita Manglona for your support of the nominees this morning and for your attendance and thank you again. There being no additional individuals to present for the testimony, this committee will remain open to accepting testimony until April 26 and you may submit testimonies to my office directly they Ada Plaza center suite 207 173 Aspinall Avenue Hagåtña Guam 96910 or to the mail room here at the Guam Congress building or through email at senatorterlajeguam@gmail.com this public hearing is now adjourned and the time is 11:00 A.M. *Si Yu'os ma'åse'*.

The public hearing was adjourned at 11:00 AM.

III. FINDINGS & RECOMMENDATIONS

The Committee Health, Tourism, Historic Preservation, Land and Justice hereby reports on the appointment of **Sarah M. Thomas-Nededog** to serve as a **Member** of the **Guam Memorial Hospital Authority Board of Trustees**, with the recommendation

TO DO CONFIRM



Senator
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COMMITTEE VOTE SHEET

Nomination of
Sarah M. Thomas-Nededog
 to serve as member, Guam Memorial Hospital Authority (GMHA), Board of Trustees
 to fill the unexpired term of Eloy S. Lizama May 2, 2017 to May 1, 2023

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Therese M. Terlaje Chairperson		✓ 4/23/19				
Senator Sabina Flores Perez Vice Chairperson						
Senator Kelly G. Marsh (Taitano), Ph.D. Member		✓ 4/23/19				
Senator James C. Moylan Member		✓ 4/24/19				
Senator Louise B. Muña Member						
Vice Speaker Telena C. Nelson Member						
Senator Joe S. San Agustin Member						
Senator Amanda L. Shelton Member		✓ 4/24/19				
Senator Mary Camacho Torres Member		✓				

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